

Carbon Reduction Plan

Supplier Name: Computeam Ltd.

Publication Date: 23/01/2024

Commitment to achieving Net Zero

Computeam Ltd is committed to achieving Net Zero emissions by **2045**, five years ahead of the UK government target.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021	
Additional Details relating to the Baseline Emissions calculations	
Baseline emissions calculated in retrospect for 2021 using Science Based Targets initiatives methodology for developing emissions reduction targets and online tools such as NatWest Carbon Planner. Scope 1, 2 and 3 emissions calculated:	
<ul style="list-style-type: none"> • Scope 1 emissions from our fleet of 6 company owned vehicles. • Scope 2 emissions from electricity used at our two main office locations. • Scope 3 emissions from upstream & downstream transportation and distribution, waste generated in operations, business travel (in employees own vehicles), and from employee commuting 	
Number of employees at time of baseline was 52	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	22.8
Scope 2	9.67
Scope 3 (Included Sources)	454
Total Emissions	486¹

¹ Average number of employees during the baseline period was 52 equating to 9.17tCO₂e per employee

Current Emissions Reporting

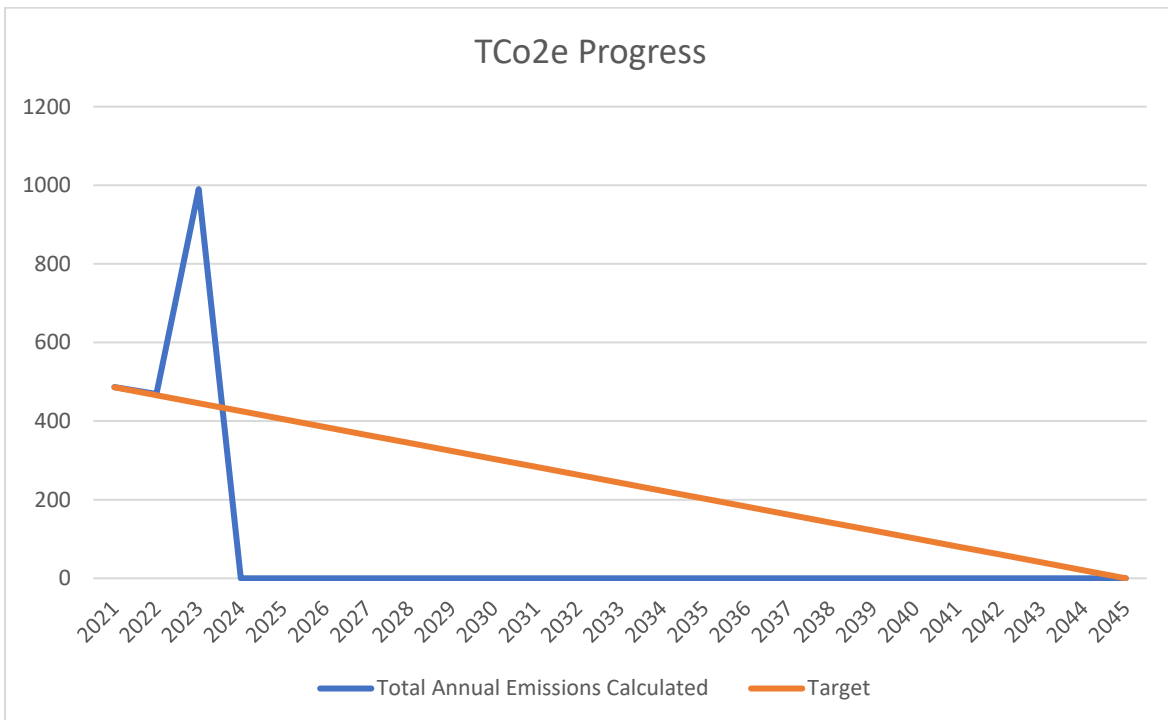
Reporting Year: 2023	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	14.9
Scope 2	7.16
Scope 3 (Included Sources)	968 ²
Total Emissions	990³

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

We project that carbon emissions will decrease over the next five years to below **400 tCO₂e** by 2028. This is a reduction of **18%** from our baseline year, and of 60% from our most recent year.

Progress against these targets can be seen in the graph below:



² Note: alongside turnover growth which has more than doubled since 2021, we have recently improved the accuracy of the method for calculating Co₂e from freight which led to a substantial increase in our 2023 figures and was likely understated in our baseline year.

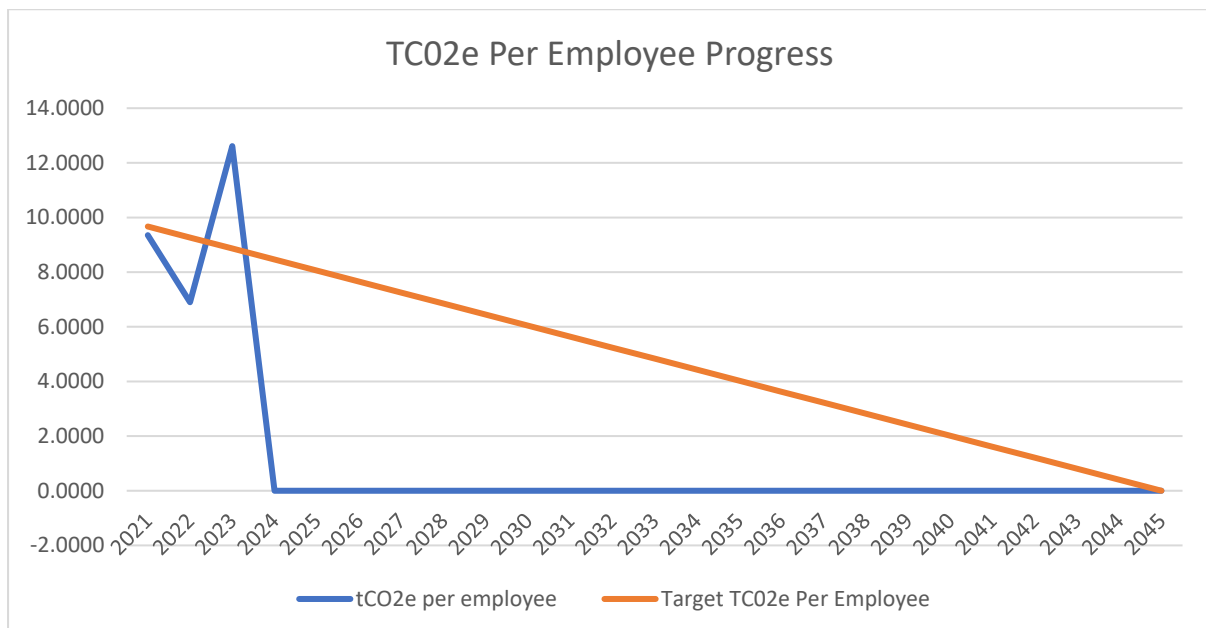
³ Average number of employees during last reporting year was 79 equating to 12.61tCO₂e per employee

Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented since the **2021** baseline. The carbon emission reduction achieved by these schemes equate to **19 tCO₂e**, a **3.9%** reduction against the 2021 baseline on a constant basis, thanks to the following measures we have put in place

- ISO14001 Certification Achieved with monitoring in place for environmental outputs, paper recycling implemented at both main office locations.
- New Company Car scheme to replace all company fleet vehicles with hybrid or electric cars upon renewal (3 of 6 vehicles currently hybrid or electric)
- New Veolia recycling scheme implemented resulting in zero waste to landfill from office premises in South-West
- New LED lighting fitted in North-West Office controlled by PIR motion detectors to reduce waste
- Staff EV Car scheme launched to reduce Scope 3 emissions caused by commuting and business mileage (5 staff currently using this scheme)

It is worth noting that employee numbers have grown since the baseline was taken and that average tCO₂e per employee is on track to fall by **25% next year**. The below graph shows our progress when mapping targets against tCO₂e per employee:



In addition, we have a partnership with Ecologi that has led to carbon capture and green energy projects to offset **1,209.09 tCO₂** and the planting of 19,033 trees over the last 2 years. This means we are already a climate positive workforce. For more information, please consult the below link:

<https://ecologi.com/computeamltd>

In the future we plan to implement further measures such as:

- Engage with distributors and couriers to encourage delivery of equipment by electric vehicles, as freight now makes up around 81% of our total emissions.

- Continue to encourage take up of electric vehicles amongst staff through subsidy and salary sacrifice schemes
- Reduce water usage in office locations by refitting kitchens and bathrooms with push taps and more efficient flushes
- Implement Solar energy generation at South-West office where we own the building.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁴ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁵.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁶.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

A handwritten signature in black ink, appearing to read "Owen Napier", is written over a horizontal dotted line.

Name: Owen Napier

Role: CEO

Date: 23/01/2023

⁴<https://ghgprotocol.org/corporate-standard>

⁵<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁶<https://ghgprotocol.org/standards/scope-3-standard>