

Carbon Reduction Plan

Supplier Name: Computeam Ltd.

Publication Date: 30/01/2026

Commitment to achieving Net Zero

Computeam Ltd is committed to achieving Net Zero emissions by **2045**, five years ahead of the UK government target.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

| | |
|---|---------------------------------|
| Baseline Year: 2021 | |
| Additional Details relating to the Baseline Emissions calculations | |
| Baseline emissions calculated in retrospect for 2021 using Science Based Targets initiatives methodology for developing emissions reduction targets and online tools such as NatWest Carbon Planner. Scope 1, 2 and 3 emissions calculated: | |
| <ul style="list-style-type: none"> • Scope 1 emissions from our fleet of 6 company owned vehicles. • Scope 2 emissions from electricity used at our two main office locations. • Scope 3 emissions from upstream & downstream transportation and distribution, waste generated in operations, business travel (in employees own vehicles), and from employee commuting | |
| Number of employees at time of baseline was 52 | |
| Baseline year emissions: | |
| EMISSIONS | TOTAL (tCO₂e) |
| Scope 1 | 22.8 |
| Scope 2 | 9.67 |
| Scope 3 (Included Sources) | 454 |
| Total Emissions | 486¹ |

¹ Average number of employees during the baseline period was 52 equating to 9.17tCO₂e per employee

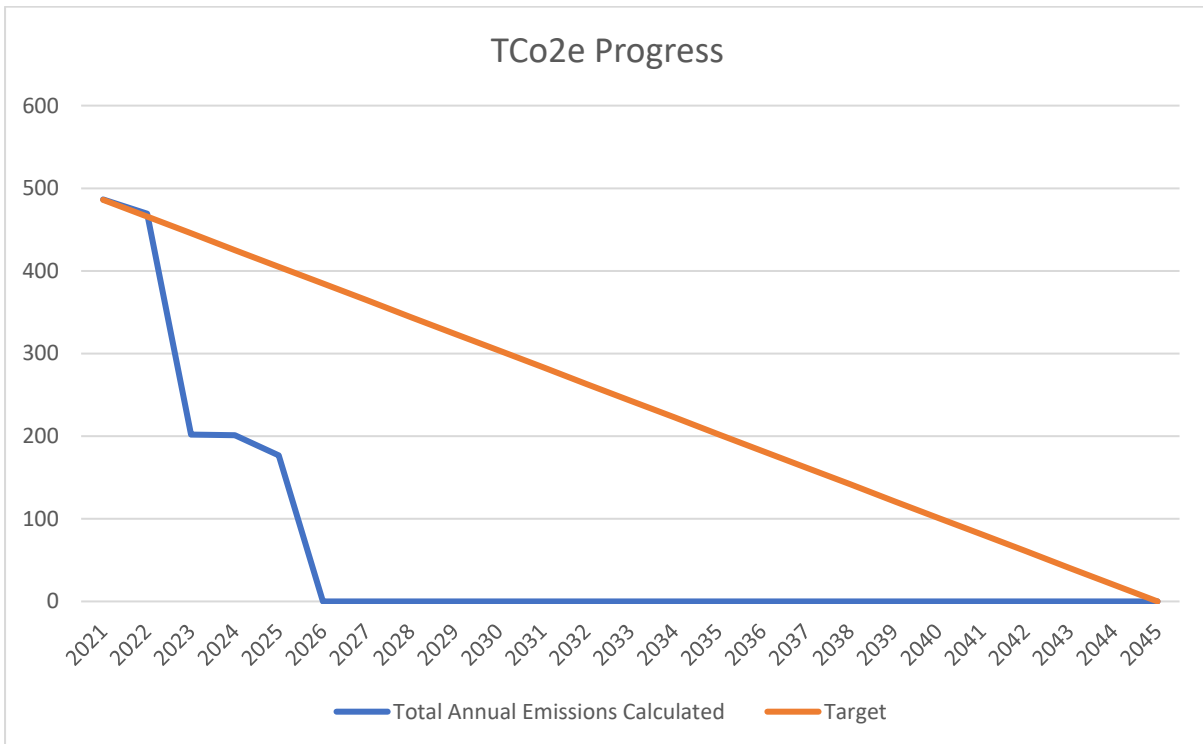
Current Emissions Reporting

| Reporting Year: 2025 | |
|-------------------------------|----------------------------|
| EMISSIONS | TOTAL (tCO ₂ e) |
| Scope 1 | 13.6 |
| Scope 2 | 7.05 |
| Scope 3 (Included Sources) | 156 |
| Total Emissions | 176.65² |

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

We project that carbon emissions will decrease over the next five years to below **170** tCO₂e by 2029 (despite a continued rise in staff levels). This is a reduction of **59%** from our baseline year, and of 1% from our most recent year. Progress against these targets can be seen in the graph below:



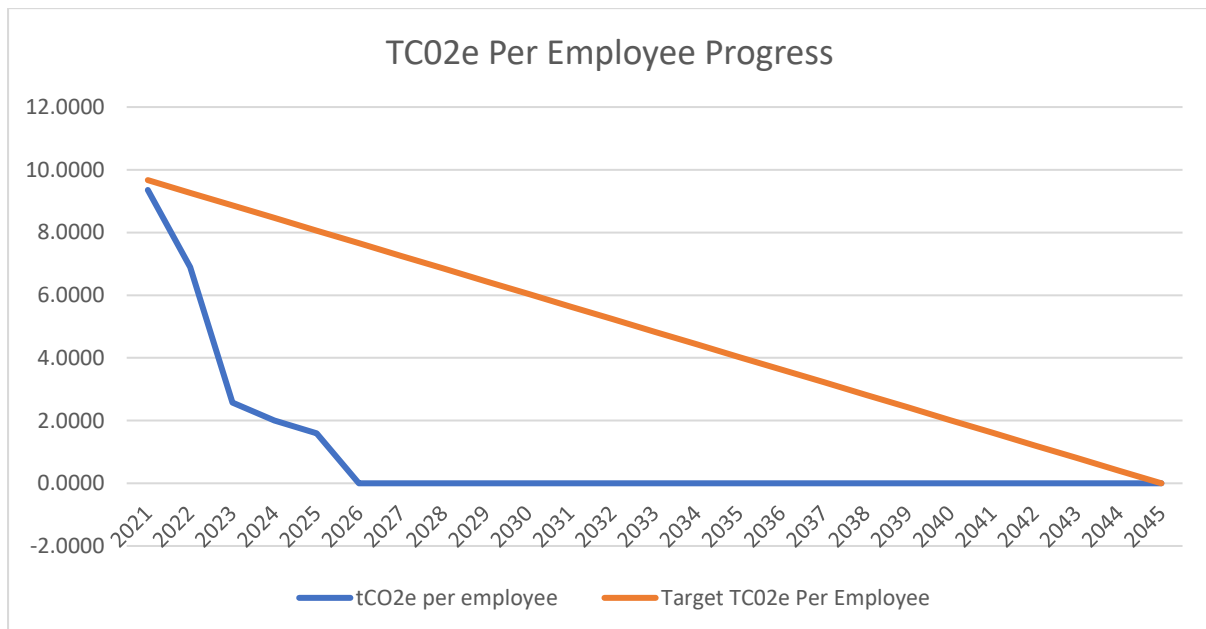
² Average number of employees during last reporting year was 110.5 equating to 1.6 tCO₂e per employee

Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented since the **2021** baseline. The carbon emission reduction achieved by these schemes equate to **309.8 tCO₂e per annum**, a **64%** reduction against the 2021 baseline on a constant basis, thanks to the following measures we have put in place

- ISO14001 Certification Achieved with monitoring in place for environmental outputs, paper recycling implemented at both main office locations.
- New Company Car scheme to replace all company fleet vehicles with hybrid or electric cars upon renewal (3 of 6 vehicles currently hybrid or electric)
- New Veolia recycling scheme implemented resulting in zero waste to landfill from office premises in South-West
- New LED lighting fitted in North-West Office controlled by PIR motion detectors to reduce waste
- Staff EV Car scheme launched to reduce Scope 3 emissions causes by commuting and business mileage (14 staff now using the scheme, an increase of 4 staff since the start of 2025)
- A 33Kw Solar Panel array was installed on the roof of the Taunton office building in September 2025 to generate zero carbon electricity for our operations there.

It is worth noting that employee numbers have grown since the baseline was taken. Average tCO₂e per employee has fallen by **82.9% since the baseline year and is on track to fall by a further 5-7% next year**. The below graph shows our progress when mapping targets against tCO₂e per employee:



In addition, we have a partnership with Ecologi that has led to carbon capture and green energy projects to avoid **2,009.2 tCO₂** and the planting of 24,333 trees over the last 4 years. This means we are already a climate positive workforce. For more information, please consult the below link:

<https://ecologi.com/computeamltd>

In the future we plan to implement further measures such as:

- Engage with distributors and couriers to encourage delivery of equipment by electric vehicles.
- Continue to encourage take up of electric vehicles amongst staff through subsidy and salary sacrifice schemes as business Travel and Employee Commuting combined make up around 74% of our emissions.
- Reduce water usage in office locations by refitting kitchens and bathrooms with push taps and more efficient flushes

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard³ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁴.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁵.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

A handwritten signature in black ink, appearing to read "Owen Napier", is written over a horizontal dotted line.

Name: Owen Napier

Role: CEO

Date: 30/01/2026

³<https://ghgprotocol.org/corporate-standard>

⁴<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁵<https://ghgprotocol.org/standards/scope-3-standard>